

**Nettleton School District  
Catastrophic Injury and Illness  
Licensed Physician Report**

According to State Law 37-7-307, **catastrophic injury or illness** means a life-threatening injury or illness of an employee or immediate family member that totally incapacitates the employee from work, as verified by a licensed physician, and forces the employee to exhaust all leave time earned by that employee, resulting in the loss of compensation from the local school district for the employee. Conditions that are short-term in nature, including, but not limited to, common illness such as influenza and the measles, and common injuries, are not catastrophic. Chronic illnesses or injuries, such as cancer or major surgery, that result in intermittent absences from work and that are long-term in nature and require long recuperation periods may be considered catastrophic.

**Immediate family member** means spouse, parent, stepparent, sibling, child or stepchild.

Please circle yes or no on the appropriate line item that represents our employee's condition:

- |  |     |    |
|--|-----|----|
| Does our employee have a life-threatening injury or illness?                             | Yes | No |
| Is there a life-threatening injury or illness to our employee's immediate family member? | Yes | No |
| Will our employee be totally incapacitated from work?                                    | Yes | No |
| Will the immediate family member be totally incapacitated from work?                     | Yes | No |

If you answered yes to any of the above questions, please attach a description of the injury and/or illness, a prognosis for recovery, beginning date of injury/illness, and anticipated date employee will be able to return to work.

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Physician Signature

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Date